



Mars Desert Research Station Code of Conduct

All people taking part in Mars Society expeditions (the 'Expeditioner' or 'Expeditioners') are required to accept that their participation is conditional on their continued compliance with this Code of Conduct ('The Code'). This Code is valid in all Mars Society undertakings, whether a stay at one of the Mars Analogue Research Stations or on a Mars Society related expedition elsewhere. Also, the Code is considered to rule conduct at any Mars Society meeting/conference or sponsored event.

PURPOSE AND POLICY

The Code establishes standards of personal behavior for those taking part in Mars Society Inc. expeditions, which contribute to morale, teamwork and participation and, ultimately, a successful expedition.

The main focus of life at the Mars Desert Research Station is the collection of scientific data. This will take priority over all other aspects of the expedition and will determine the daily and weekly schedule. Expedition life is challenging, but by following this Code of Conduct and with the right attitude and work ethic, it may be one of the most rewarding experiences of your life.

STANDARDS AND OBLIGATIONS

Each Expeditioner must comply with the general standard of behavior that is recognized as reasonable by the wider community. The Expeditioner is also required to meet the additional and specific standards of behavior outlined in the Code. The Code is not intended to be exhaustive on matters of personal behavior. The Code outlines broad standards that serve as a guide to acceptable and unacceptable behavior.

COVERAGE AND ESSENTIAL INFORMATION

The Expeditioner has been provided with a copy of the Code and should understand that their participation in Mars Society Inc. expeditions and events is conditional on their continued compliance with its provisions. It is the responsibility of the Expeditioner to familiarize themselves with the contents of the Code.

THE CODE

1. WORK

1.1 Expeditioners have been selected largely because of their skills, experience, knowledge and personal qualities. The Expeditioner is expected to be efficient, effective, diligent, responsive, productive and timely in meeting their individual responsibilities. The performance of the Expeditioner should clearly show that they meet these expectations with minimal supervision.

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- 1.2 It is expected that the Expeditioner will:
 - work with others in the most effective manner to meet the objectives of the expedition;
 - assist with routine base camp chores to be completed each day;
 - assist with various infra-structural development and/or maintenance projects at the Hab as may become necessary during the expedition;
 - show leadership, consult, coordinate, delegate, negotiate and counsel as appropriate with other individuals, especially those under their control; and
 - comply with and ensure that their team understands and complies with occupational health and safety principles and practices.
- 1.3 In order to distribute the daily workload fairly, the expedition team will share on a rotational basis the following tasks:
 - assisting in the preparation of food and ensuring the kitchen and eating area are cleaned after meals;
 - ensuring that the Hab is kept clean and that maintenance tasks are completed daily;
 - preparing science, survey and safety equipment for use during the day's fieldwork, and ensuring that all equipment is cleaned and stowed for the next day's use as appropriate;
 - assisting in the loading and unloading of expedition equipment.

These tasks are essential to the safe operation of the expedition and the Hab. All Expeditioners are asked to complete the tasks to the best of their ability.

2. INDIVIDUAL CONTRIBUTION TO EXPEDITION AND TEAM

2.1 The Expeditioner should manage interpersonal relationships in such a way as to promote and maintain group harmony and well-being.

2.2 Expeditioners are expected to treat others with consideration, courtesy, respect, fairness and tolerance. The general standard expected is one where conduct would not cause dissention or discord amongst Expeditioners, or disrupt programs or other responsibilities. The Expeditioner is expected to respect others' rights, opinions, duties, aspirations and privacy.

2.3 Difficulties may occur between an Expeditioner and other Expeditioners or members of other communities with which the Expedition interacts, and it is the responsibility of all to ensure that such difficulties are resolved quickly and effectively.

2.4 Smoking is prohibited in all vehicles, accommodation, dining places and shared places during the Expedition. In all other circumstances, smokers should consider the rights and comforts of nonsmoking companions. In common with all activities involving the use of fire, smokers should take all due care with respect to the fire hazard.

2.5 Use of alcohol and prescription drugs should not compromise wider responsibilities. Drug and alcohol use, including prescription drugs, have clear implications for occupational health and safety and the maintenance of harmonious relations. Therefore the Expeditioner is expected to refrain from alcohol consumption realizing that they are expected to be capable of performing their duties and other responsibilities at all times in a safe and effective manner. Expeditioners are reminded of their legal obligations and responsibilities as they relate to the possession and use of

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prohibited or restricted drugs and the use of alcohol. The use of alcohol during an expedition will be restricted to moments of 'special celebrations' and those are expected to occur rarely.

The use of alcohol during the 2012-2013 season is prohibited.

_____ (initials)

2.6 The Expeditioner should not behave in a manner that may be classified as 'extreme' nor encourage others to behave in such manner. Examples of extreme behavior include:

- causing threat to personal safety;
- disorderly behavior, including being violent, threatening, insulting or abusive;
- indecent exposure and other gross, obscene or offensive acts;
- willfully or negligently causing loss or damage to property;
- causing annoyance through the use of offensive language, excessive noise or in other ways;
- recklessly driving ATVs or cars, or driving at a too high a speed to be safely followed by all members of the expedition.

3. RESPONSE TO AUTHORITY AND COMPLIANCE WITH THE LAW, LEGISLATIVE REQUIREMENTS, AND EXPEDITION POLICY AND PROCEDURES

3.1 The Expeditioner will comply with lawful directions and reasonable instructions. Lawful directions, instructions and standards of performance are normally issued or determined by the various leaders or persons in charge of any vehicle, field party or work group. Such instructions and standards shall at all times comply with the requirements of the Mars Society's Code of Conduct.

3.2 The Expeditioner will comply with relevant codes of occupational health and safety and ensure that their actions do not threaten their safety, health and welfare or that of others.

3.3 The Expeditioner will be sensitive to harassment issues and will not engage in any harassing behavior. Harassment can take many forms and may consist of offensive, abusive, belittling or threatening behavior directed at another individual or group. It is often based on some real or perceived attribute or difference. Sexual harassment is any unwanted, unsolicited and unreciprocated behavior of a sexual nature that is objectionable to another individual. Any behavior or series of behaviors, despite the intention of the individual performing the behaviors, will be considered as sexually harassing if they are experienced in that way by the recipient and/or other Expeditioners.

The guidelines against harassment apply both to interactions with other Expeditioners and to interactions with members of communities and organizations which the Expedition encounters.

3.4 The Expeditioner will comply with the requirements of all federal, state and local laws, and respect and comply with the requirements of other relevant land holders and operators in the area with whom they may interact.

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International researchers must comply with American customs, quarantine, and conservation regulations regarding the import and export of biological materials and fossils.

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4. BREACHES OF THE CODE

4.1 Breaches of the Code may result in the Expeditioner being required to leave the Expedition. Transport will be provided to the nearest location with a bus service (currently Green River, UT) and the former Expeditioner will then be responsible for their transport and accommodation requirements thereafter.

The Mars Society may refer to appropriate legal authorities any criminal conduct and/or theft of, conversion of, destruction of, or damage to any property that it believes may appropriately be handled under relevant federal, state or local law.

The Expeditioner has read and understood this Code of Conduct and agrees to follow it at all times.

Date: _____

Signed: _____
(Sign full legal name)

Name: _____
(Print full legal name)

TMS:9/9/2012